

**Notice from Guangzhou Municipal Human Resources and Social Security
Bureau Regarding Adjustments to Minimum Wage Standards for Enterprise
Employees in Guangzhou Municipality**

To all district human resources and social security bureaus and all government departments concerned:

In accordance with the *Guangdong Provincial Regulations on the Payment of Wages* and the *Notice on Adjusting Minimum Wage Standards for Enterprise Employees in Guangdong Province* (Yue Fu Han [2018] No. 187) issued by the Guangdong Provincial People's Government, and in order to increase income levels for low-income workers and allow minimum wages to play a stronger role in social security, it has been decided to adjust minimum wage standards for enterprise employees and hourly minimum wage standards for part-time employees in the municipality, in consideration of the state of economic and social development in Guangzhou and with the consent of the Guangzhou Municipal Government. The relevant matters are hereby notified as follows for your due implementation.

1. The minimum wage standard for enterprise employees in Guangzhou is adjusted to 2100 CNY/month. The hourly minimum wage standard for part-time employees is adjusted to 20.3 CNY/hour.

2. Adjusted minimum wage standards shall take effect from July 1, 2018.

3. All districts and government departments must strictly implement the minimum wage guarantee system, enhance policy communication efforts, strengthen inspection and oversight, ensure the implementation of minimum wage standards, and effectively safeguard the legitimate rights and interests of workers.

Guangzhou Municipal Human Resources and Social Security Bureau

June 24, 2018